



CHAIRMAN OF THE BOARD

Although not in a written document, the Chairman's key role is to manage the Board and ensure that the Board carries out its mandate effectively and that the members of the Board understand and respect the boundaries between Board and management responsibilities. It is expected that the Chairman will provide leadership to enhance the Board's effectiveness and to ensure the Board operates as a cohesive group. The Chairman acts as a liaison between senior management and the Board and works with the CEO regarding all important matters. The Chairman is a member of the Compensation, Governance and Nominating Committee and is active in the development of governance principles applicable to the Company.

LEAD DIRECTOR

The Board does not have a lead independent director. Given the size of the Board, there has not been a need for a lead director.